

**1<sup>st</sup> General Assembly**  
International Organization for  
Marine Aids to Navigation



**18-21 February 2025**  
**Singapore**

**I-Consideration of reports and proposals received from member States, the Council or the Secretary-General**

***I.1.1– Note on the Administrative Tribunal of the International Labour Organization***

**Note on the Administrative Tribunal of the International Labour Organization (ILOAT)**

Submitted by the Secretary-General

## **BACKGROUND**

By becoming an intergovernmental organization, the Organization no longer falls automatically under the jurisdiction of the French judiciary system. This applies specifically to all matters regarding the relation between the Organization and its staff such as the terms of employment or the provisions of the Staff Rules. In the final appeals procedure foreseen in the Staff Rules and as approved by the transition Council the Organization recognizes the jurisdiction of the Administrative Tribunal of the International Labour Organization.

## **LEGAL IMPLICATIONS**

The Organization needs to formally recognize the jurisdiction of the ILOAT by presenting its willingness to accept the jurisdiction of the Administrative Tribunal to the Director-General of ILOAT. The Administrative Tribunal then proceeds subject to its own rules to accept the Organization's willingness to recognize the ILOAT's jurisdiction.

This follows a formalized procedure according to the statute of the ILOAT.

According to the Convention, Article 7.7 (m) the General Assembly approves agreements with international organizations.

## **THE GENERAL ASSEMBLY IS REQUESTED TO**

The General Assembly is requested to empower the Secretary-General to undertake all necessary steps in line with the acceptance procedure of the ILOAT to get the jurisdiction of the ILOAT recognized for the Organization.